



# Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

## School overview

Detail	Data
School name	Holgate Primary School
Number of pupils in school	338 with 135 PP
Proportion (%) of pupil premium eligible pupils	39.9% (September 2022 figures)
Academic year/years that our current pupil premium strategy plan covers ( <b>3 year plans are recommended</b> )	2022- 2025
Date this statement was published	December 2022
Date on which it will be reviewed	September 2023
Statement authorised by	Sam Sheridan -Head of School
Pupil premium lead	Sally Harvey
Governor lead	Rebecca Jackson

## Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£186,150
Recovery premium funding allocation this academic year	£19,926
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
<b>Total budget for this academic year</b>	<b>£206,076</b>

## Part A: Pupil premium strategy plan

### Statement of intent

The spending of our Pupil Premium budget considers the context of our school and the challenges faced. These decisions are research based around the effectiveness of a range of strategies and their value for money (primarily EEF) and the outcomes of Ofsted Section 8 monitoring visit on 22.06.21 carried out at our collaboration school.

Research has found that disadvantaged pupils have been worst affected by partial school closures, and that the attainment gap has grown as a result of national lockdowns. The economic impact of Covid-19 has also led to higher numbers of pupils qualifying for pupil premium.

Common barriers to learning for disadvantaged children, can be low aspirations can be less parental support at home (or less effective), poor speech, language, and communication skills, increased mental health difficulties, language barriers to accessing educational activities, alongside poor attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing. The challenges are varied, and each family requires a personalised approach.

Holgate Primary's intent is for every child is to access quality first teaching, providing them with an innovative and creative curriculum and extensive knowledge. Our children enjoy a broad and balanced curriculum, and which builds on the knowledge, understanding and skills of all children, whatever their starting points, as they progress through each phase of their journey at our school. The curriculum incorporates the statutory requirements of the National Curriculum 2014 and other experiences and opportunities which best meet the learning and developmental needs of the pupils in our school. The aim of our curriculum is for pupils to have the requisite skills to be successful, independent, and motivated learners in readiness for their next stage of education. The aim of our curriculum is to raise career aspirations and our approach is to teach using skills to enthuse and interest the children to make meaningful links between the subjects. Outside links / external agencies, educational visits and experiential learning are planned for and take place. Each year group from Foundation (Reception) through to Year 6 has a new curriculum vehicle each term or half term.

Our school Mission Statement is that every member of the school, both adults and children, should at all times strive to take **PRIDE** in all they do.

**P**ersonal, **R**esponsibility **i**n **D**elivering **E**xcellence

#### **School context and demographics:**

- Holgate Primary is a larger primary school with over 350 children on roll with a PAN of 60 in each cohort and with a 78 place nursery with 40 children currently attending Holgate provision, some of which are accessing 30 hours extended provision. These numbers are set to increase with the Spring and Summer Nursery intakes.

- The school is 2-form entry from F2 through to year 6. The school currently has a falling role, particularly at the bottom end of school where numbers have been impacted over the last 4 years following a fall in birth rates plus the opening of a new school within the local area. This picture is similar to other Primary schools in the locality.
- Holgate Primary is situated in Hucknall, Nottinghamshire. Hucknall is in the top 20-40% most deprived areas in the country. Most pupils live within on the Ruffs Estate where deprivation stats are below the average for Hucknall. See stats below for the Ruffs Estate:

**Index of Multiple Deprivation 2019**

Deciles - Decile 1 is worst

<b>Overall IMD:</b>	1
Income:	1
Employment:	1
Education Skills Training:	1
Health Disability:	2
Crime:	5
Barriers To Housing Service:	4
Living Environment:	8

- As of November 22, a significant group of children 135338 (39.9%) were deemed as Pupil premium in the Autumn 2022 Census.
- 316/356 (88%) of children within school are White British or White English with very few children on roll speaking English as an Additional Language.
- The proportion of SEND pupils is above the national average with 71/356 children (19.9%) being identified as SEND at the Autumn 2022 Census. As of September 2022, there are 6 children who have a pending Education Health Care Plan (EHCP). The main areas of SEND need across school are Speech Language and Communication (49% of the SEND census) and Cognition and Learning (31% of the SEND Census). There are also an increasing number of children with Social, Emotional Mental Health needs (17% of the SEND census).
- We currently have 1 pupil who is Looked After (in the care of the local authority) and 8 children who were previously looked after.
- The vast majority of pupils come from a white working-class background, with high unemployment and zero hours contracts being a common feature amongst many families.
- 79 children of the 356 on roll in October 2022 (22%) are currently open to social care or have historical social care involvement.
- Ashfield (36th worst) rank in the bottom 20% of English local authorities for social mobility cold spots (<https://bit.ly/3ziqYZb> - Social Mobility Commission - June 2016). In addition, the most recent indices of deprivation (Income, Employment, Health & Disability, Education, Skills & Training, Barriers to Housing & Services, Crime and Living Environment) (published 26/09/19) show Mansfield ranked 46th worst and Ashfield 68th worst out of 317 local authority districts.

## Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Some pupils eligible for pupil premium make less progress in reading, writing and maths than none pupil premium pupils. Some have less access to quality texts and fewer opportunities for improving the rates of reading.

2	Some pupils eligible for pupil premium have negative mental health which impacts on their emotional wellbeing, engagement, stability, development, aspirations, and ability to make progress. This had been adversely affected by Covid school closures, periods of isolation and national lockdowns.
3	Some pupils eligible for pupil premium have lower rates of attendance and some fall into the category of persistent absenteeism. This is a contributing factor in pupils' levels of progress and attainment.
4	Language and communication on entry to nursery and reception is significantly below expectations. Different aspects of speech and language development has been significantly affected by Covid 19 for some of our pupils including those eligible for pupil premium.

## Intended outcomes.

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Higher rates of progress across school for pupils eligible for Pupil Premium (PP). All pupils in receipt of PP will have increased opportunities for improving the rates of progress in reading and opportunities to experience high quality texts	Pupils will have made at least expected progress in reading, writing and maths, with a large proportion of pupils making better than expected progress.
Mental Health difficulties experienced by pupils in receipt of pupil premium are being actively supported.	Pupils and their families have significantly improved levels of engagement with the school well-being offer and referrals to services are positive and effective.
Attendance has continued to improve for pupils in receipt of PP through increased support and accountability and in developing and personalising a range of effective incentives.	The attendance of our pupils in receipt of PP has improved overall in comparison to the previous year. Data shows improvements in attendance and / or punctuality for pupils in receipt of Pupil Premium.
Improved speech, language, and communication skills for our pupils in receipt of PP.	Pupils will have made at least good progress in the Language / Speech Link intervention and in observations of social situations.  A greater proportion of pupils are achieving age related expectations in communication and language and individual needs are addressed through targeted intervention demonstrating progress.

Activity in this academic year:

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

## Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £131,397

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Embed quality first teaching by providing all staff with high quality CPD linked to the SIP with a clear focus on our curriculum drivers – aspiration and diversity.</p> <p><b>SIP priority 1 and 3</b></p>	<p><b>NFER Research:</b> Leaders of more successful schools emphasise the importance of ‘quality teaching first.’ They aim to provide a consistently high standard, through setting expectations, monitoring performance, tailoring teaching and support to suit their pupils and sharing best practice. This approach is supported by a body of research, which has found that good teachers are especially important for pupils from disadvantaged backgrounds. For poor pupils the difference between a good teacher and a bad teacher is a whole year’s learning.</p> <p><a href="https://publishing.service.gov.uk">Supporting the attainment of disadvantaged pupils (publishing.service.gov.uk)</a></p> <p>‘Successful schools adopt a whole school approach to their use of the pupil premium that delivers on the full potential of every pupil.’ (Supporting the attainment of disadvantaged pupils – DfE) <a href="https://www.gov.uk">Pupil premium: overview - GOV.UK (www.gov.uk)</a></p>	<p><b>1 and 5</b></p>
<p>Further develop Leaders to ensure they are more effective and confident in providing support, obtaining accountability and driving improvements across the school</p> <p><b>SIP priority 2</b></p>	<ul style="list-style-type: none"> <li>• <b>NFER Research</b> shows: Senior leaders in more successful schools ensure that staff are willing to do whatever it takes to help each pupil to succeed. They hold every staff member accountable for pupils’ progress. They train staff to provide high quality feedback to pupils and adopt the same approach themselves when providing feedback to staff. Having members of SLT leading the development of our Pupil Premium provision will mean that it is high profile across the school</li> </ul> <p><a href="https://d2tic4wvo1iusb.cloudfront.net/EEF_Implementation_Guidance_Report_2019.pdf">EEF Implementation Guidance Report 2019.pdf (d2tic4wvo1iusb.cloudfront.net)</a></p>	<p><b>1, 3 and 4</b></p>
<p>CPD and ongoing support for staff on the use of Monster phonics and early reading.</p> <p>Purchase of additional Monster phonics resources</p> <p><b>SIP priority 1 and 3</b></p>	<ul style="list-style-type: none"> <li>• Senior Leaders have identified the need to further refine and enhance the collaboration’s approach to Early Reading due to the findings in Holgate Primary School’s Ofsted Section 8 monitoring visit on 22.06.21 <i>‘the teaching of phonics in EYFS is a strength, however, in other year groups, the teaching of early reading is inconsistent.</i></li> </ul>	<p><b>1 and 4</b></p>

<p>CPD and ongoing support for staff on improving standards for writing.</p> <p><b>SIP priority 1 and 3</b></p>	<ul style="list-style-type: none"> <li>• The end of Key Stage 2 SATs for Summer 2022 highlighted Writing as our area demonstrating lower attainment and progress levels and in particular in the proportion of pupils with low prior attainment converting to the expected level and pupils with high prior attainment converting to greater depth.</li> <li>• <a href="https://educationendowmentfoundation.org.uk">Guidance reports   EEF (educationendowmentfoundation.org.uk)</a></li> </ul>	<p><b>1 and 4</b></p>
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## Targeted academic support (for example, tutoring, one-to-one support structured interventions)

**Budgeted cost: £70,242.00**

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Language link intervention</p>	<p>Language link data shows that a large proportion of pupils in F2 – Y3 are performing below ARE in their speech, language, and communication skills.</p> <p>EEF Oral Language Interventions + 6  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions</a></p>	<p>4</p>
<p>Use of TA's and additional staff to deliver targeted intervention, 1:1 and small group work and in class support</p>	<p>EEF small group tuition + 4</p> <p><b>EEF Toolkit:</b> Evidence shows that small group tuition is effective and, as a rule of thumb, the smaller the group the better. Some studies suggest that greater feedback from the teacher, more sustained the engagement in smaller groups, or work which is more closely matched to learners' needs explains this impact. Once group size increases above six or seven there is a noticeable reduction in effectiveness  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition</a></p> <p>EEF teaching Assistant Interventions +4</p> <p><b>EEF Toolkit:</b> Evidence consistently shows the positive impact that targeted academic support can have, including on those who are not making good progress across the spectrum of achievement. Considering how classroom teachers and teaching assistants can provide targeted academic support, including how to link structured one-to-one or small group intervention to classroom teaching, is likely to be a key component of an effective Pupil Premium strategy.</p>	<p>1 and 4</p>

	<p><a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions</a></p> <p>EEF one to one tuition + 5  <b>EEF toolkit:</b> Evidence shows one to one tuition such as the Read, Write inc fast track tutoring led by teaching assistants, is likely to be particularly beneficial when the teaching assistants are experienced, well-trained, and supported. Studies in England have shown that pupils eligible for free school meals typically receive additional benefits from one to one tuition. Low attaining pupils are particularly likely to benefit <a href="#">One to one tuition   EEF (educationendowmentfoundation.org.uk)</a></p>	
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## Wider strategies (for example, related to attendance, behaviour, wellbeing)

**Budgeted cost: £29,194**

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Delivering interventions that support and promote positive mental health.</p> <p>Mental Health First Aiders / Mental Health Champion to support individuals or groups of children to raise self-esteem and confidence with a view to improve their personal and social skills</p>	<p><b>EEF Social and Emotional learning + 4</b>            Evidence from the EEF suggests that children from disadvantaged backgrounds have, on average, weaker SEL skills at all ages than their more affluent peers. These skills are likely to influence a range of outcomes for pupils: lower SEL skills are linked with poorer mental health and lower academic attainment. SEL interventions in education are shown to improve SEL skills and are therefore likely to support disadvantaged pupils to understand and engage in healthy relationships with peers and emotional self-regulation, both of which may subsequently increase academic attainment.  <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning</a></p> <p><b>EEF Behaviour Interventions + 4</b>            NFER Research shows: Pupils have to be in school and able to pay attention before they can access learning. More successful schools make sure they have really effective behaviour strategies: communicating simple, clear rules and training all staff in behaviour management. They also have strong social and emotional support strategies to help pupils in need of additional support, including through working with their families  <a href="#">Behaviour interventions   EEF (educationendowmentfoundation.org.uk)</a></p>	<p>2</p>



<p>Developing further the role of the Attendance Leader to monitor pupils and to follow up quickly on attendance and concerns. Rewards such as individualised or weekly incentives are funded.</p>	<p>EEF parental engagement + 4</p> <p><b>NFER research shows:</b> more successful schools set up rapid response systems to address poor attendance. This includes staff contacting home immediately a pupil fails to arrive on time. If the problem persists, staff work with families to address any barriers they face in getting their children to school. These documents outline the benefit of regular monitoring, reinforcing expectations and putting whole school strategies in place to improve attendance.</p> <p><a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement</a></p> <p><a href="https://researchschool.org.uk/durrington/news/an-evidence-informed-approach-to-improving-attendance">https://researchschool.org.uk/durrington/news/an-evidence-informed-approach-to-improving-attendance</a></p> <p><a href="#"><u>Improving School Attendance</u></a></p>	<p><b>3</b></p>
<p>Enrichment opportunities to enhance the delivery of the curriculum.</p> <p>Subsidise trips and residential visit for all pupil premium children. Disadvantaged children to have equal access to after school clubs and other curriculum enrichment.</p>	<p>Ofsted's inspection handbooks for schools and early years settings stipulate for a school to be graded as good leaders need to adopt or construct a curriculum that is ambitious and designed to give all pupils, particularly disadvantaged pupils and including those with SEND, the knowledge and cultural capital they need to succeed in life.</p> <p><a href="#"><u>School inspection handbook - GOV.UK (www.gov.uk)</u></a></p> <p>A range of studies show that educational experiences outside of the classroom benefit attainment, and skills crucial to school performance, including motivation, behaviour, and self-esteem – factors that have been linked to the gap. (Page 14)</p> <p><a href="#"><u>EPI-Annual-Report-2018-Lit-review.pdf</u></a></p>	<p><b>1,2,3 and 4</b></p>

**Total budgeted cost: £230,833**



## Part B: Review of outcomes in the previous academic year

### Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

<b>Barriers to future attainment (for pupils eligible for PP)</b>	<b>Review of the impact</b>
<p>Some pupils eligible for pupil premium make less progress in reading, writing and maths than none pupil premium pupils. Some have less access to quality texts and fewer opportunities for improving the rates of reading.</p>	<ul style="list-style-type: none"> <li>• Planning and provision across school is increasingly effective in ensuring pupils have access to and are supported to achieving their age-appropriate curriculum entitlement. All staff are actively planning for adaptations and monitoring outcomes show that these are purposeful and appropriate in supporting pupils to access the curriculum.</li> <li>• Staff are more confident at creating a learning environment that fits with the pedagogical approaches. Environments in both learning spaces and communal areas are now more consistent and of beneficial use to children following the CPD provided. Short-term planning and resources, following being reviewed, have undergone changes and as a result have a sharp focus on the retention of progressively learnt knowledge. Children are demonstrating they understand the purpose of 'reactivating' prior knowledge and as a result, effectively build the new learning onto their current schemas.</li> <li>• Evidence from end of unit writing outcomes shows that staff are more aware of age-related expectations. Sequenced planning for writing outcomes shows that pupils are encouraged to orally rehearse their writing before recording, with some evidence of children presentation their final outcomes orally. Writing outcomes collated for the writing progression document demonstrate a development of language skills through the careful selection of core texts and through rehearsing and listening to these. Combining English, reading and vehicle knowledge has supported pupils to include a rich subject-specific vocabulary in their writing.</li> <li>• Following extensive monitoring, year group planning in readiness for 23/24 has been robustly supported by SLT to ensure it is appropriately paced and clearly builds upon previous learning far better. This support has also addressed refining the weighting of subjects taught so they are more prescriptive in terms of time allocations and the removal of some non-statutory content has been necessary to ensure this to allow some depth of content to be covered more appropriately.</li> </ul>
<ul style="list-style-type: none"> <li>• Some pupils eligible for pupil premium have negative mental health which impacts on their emotional wellbeing, engagement, stability, development, aspirations, and ability to make</li> </ul>	<ul style="list-style-type: none"> <li>• An increasingly comprehensive offer for our pupils and parents continues to be evolved and delivered. A wide range of approaches, support and provision is implemented to effectively cater for our pupils and families. External providers have contributed to the package of support on offer including family learning opportunities and workshops for children...</li> </ul>

<p>progress. This had been adversely affected by Covid school closures, periods of isolation and national lockdowns.</p>	<ul style="list-style-type: none"> <li>• Parents and their families had high levels of engagement in both whole school initiatives, including accessing the website, and whole school events as well as more tailored provisions.</li> <li>• The school's provision is reflective of the needs of pupils and their families wide ranging and individual needs. The increasingly comprehensive offer caters for the well-being of all stakeholders, by providing a range of opportunities for all to engage with.</li> <li>• Staff have an extensive knowledge of the referral system and can signpost families, as necessary.</li> </ul>														
<p>Some pupils eligible for pupil premium have lower rates of attendance and some fall into the category of persistent absenteeism. This is a contributing factor in pupils' levels of progress and attainment.</p>	<ul style="list-style-type: none"> <li>• Attendance comparison for pupils in receipt of PP (the arrows show comparison to the previous year) ↑↓</li> </ul> <table border="1" data-bbox="890 667 1289 1012"> <thead> <tr> <th>Year group</th> <th>Holgate Primary</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>90.78% (2.37↑)</td> </tr> <tr> <td>2</td> <td>92.96% (0.3↑)</td> </tr> <tr> <td>3</td> <td>93.50% (0.96↑)</td> </tr> <tr> <td>4</td> <td>91.05% (1.59↓)</td> </tr> <tr> <td>5</td> <td>93.02% (1.42↓)</td> </tr> <tr> <td>6</td> <td>92.50% (1.52↓)</td> </tr> </tbody> </table> <ul style="list-style-type: none"> <li>• The data is for those pupils of statutory school age as of the 1<sup>st</sup> of September 2022 - 22<sup>nd</sup> June 2023</li> <li>• The data in brackets represents the movement of the same group of pupils from the same period in the previous year.</li> <li>• A large proportion of the Attendance Officers time continues to be spent working with hard-to-reach parents, carrying outdoor stop /home visits, and building relationships with families to support school attendance and to collaboratively work together on the barriers to secure improvements.</li> <li>• Following a period of monitoring, families that do not demonstrate progress are offered support, implemented warnings or referrals have been made to support or to issue fines. Fines have been issued by the LA.</li> <li>• The impact of our tight procedures has resulted in fewer parents challenging the issuing of fines; however, some families simply build the fine cost in to their holiday costs.</li> </ul>	Year group	Holgate Primary	1	90.78% (2.37↑)	2	92.96% (0.3↑)	3	93.50% (0.96↑)	4	91.05% (1.59↓)	5	93.02% (1.42↓)	6	92.50% (1.52↓)
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<p>Language and communication on entry to nursery and reception is significantly below expectations. Different aspects of speech and language development has been significantly affected by Covid 19 for some of our pupils including those eligible for pupil premium.</p>	<ul style="list-style-type: none"> <li>• Monitoring completed through planning scrutiny and learning walks has shown that oracy skills are developing across the school. Discussion guidelines have been shared and are displayed in all classrooms. Monitoring and feedback has shown that these are being used to promote discussion, allowing children to build on someone else's ideas, challenge them respectfully and ask questions.</li> <li>• Language link (Speech link) intervention is successfully delivered in a range of year groups with data demonstrating a positive impact for pupils.</li> <li>• The data from the language link intervention has supported referrals to specialist SALT services and an increased number of</li> </ul>														

	referrals have been accepted resulting in more children receiving this provision.
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## Externally provided programmes.

*Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England.*

Programme	Provider
Monster Phonics – DfE Validated programme	<a href="http://monsterphonics.com">DfE Validated Phonics Scheme and Ofsted-Ready (monsterphonics.com)</a>
Speech and Language Link	<a href="#">Speech and Language Link</a>
Purple Mash	<a href="#">Purple Mash by 2Simple</a>
Times Table Rockstars	<a href="#">Times Tables Rock Stars</a>

## Service pupil premium funding (optional)

*For schools that receive this funding, you may wish to provide the following information:*

Measure	Details
How did you spend your service pupil premium allocation last academic year?	Included as part of the information above
What was the impact of that spending on service pupil premium eligible pupils?	Included as part of the information above