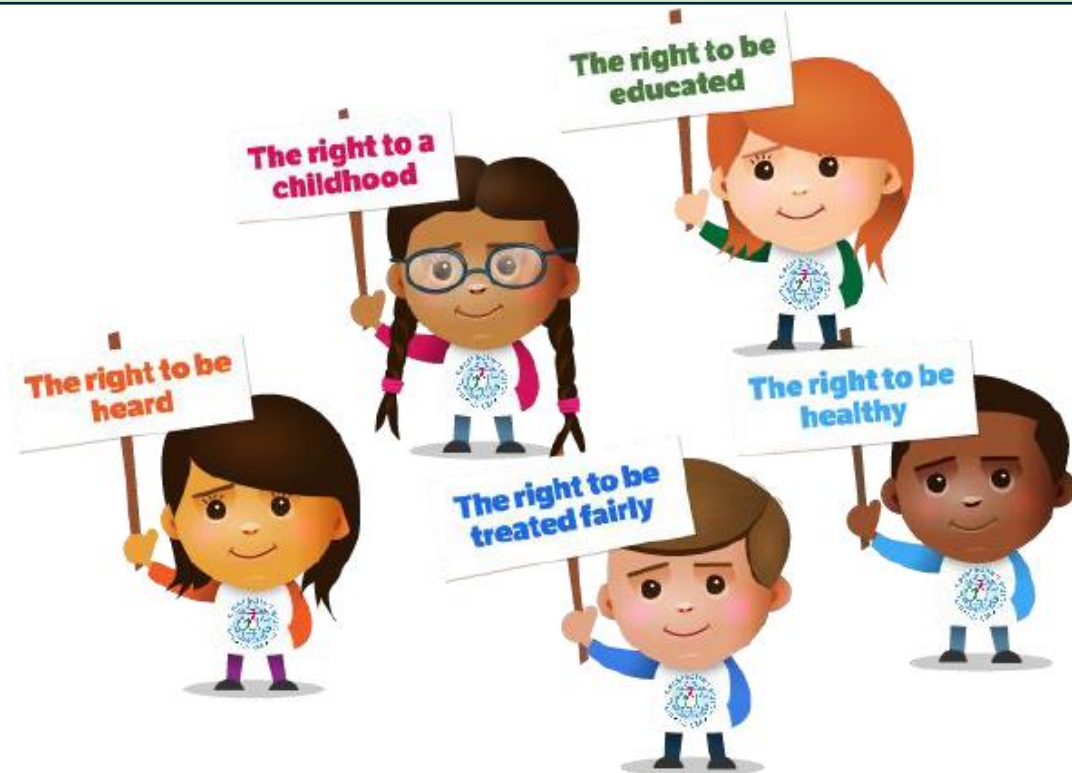


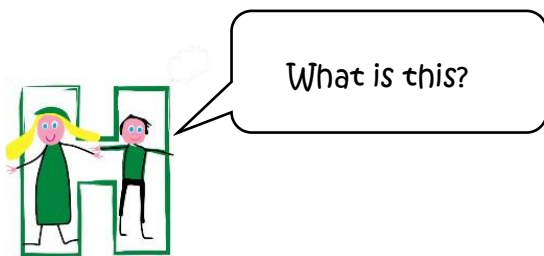


Child Friendly Safeguarding Policy

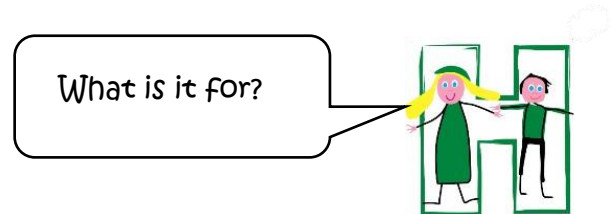
June 2024



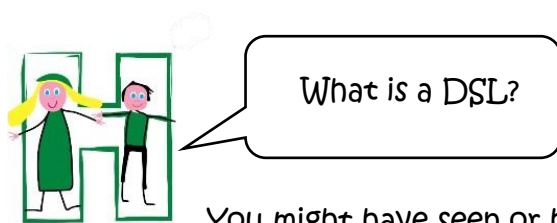
This policy was written by members of the Everyone Belongs Forum –
Lena, Menula, Shakita, Sarayah, Ellie -Mae and Mrs Harvey



Your school has a Safeguarding Policy for staff, families and governors. This child friendly policy is designed for young people and this should be read as a guide to the main policy. We have tried to write this in a way that makes sense to you as the Safeguarding Policy is very long..... 😊



To help you decide what could be a problem and where to get help and support. It is really important that you know who you can talk to and also to understand why you might need to talk to someone.



You might have seen or heard the phrase DSL, but what does it mean? DSL stands for Designated Safeguarding Lead. In every school there is always somebody who has the responsibility to keep you safe and all staff have to tell that person if they are worried about you. Staff have training and are taught how to keep children safe as it is the most important part of their job.

These people who are the DSL's may have other job titles you may recognise like Headteacher, Teachers, Wellbeing or Pastoral team. If you don't know who your DSL's are, then ask a member of staff. Look out for the posters around school too. It is the job of everyone that works in your school to keep you safe so remember you can talk to any grown up that you trust.

These are the DSL's at Holgate Primary School:



Has someone said something to you, or have you heard something that you do not like or upsets you?



Is someone bullying you?

Any form of bullying, either face to face or online, is not ok. Make sure that you stay safe online by not talking to anyone that you've not heard of before and don't play video games that contain violence, swearing or assault people or have racism in them. Play games and watch programs that are right for your age. You must tell someone at school if you are worried about any form of bullying so we can help you.

Has someone touched you on a part of your body like your bottom, chest or anywhere else you do not like?



Touching you

It is not okay for someone to touch you in a way that makes you feel uncomfortable or without your permission. People who do things like this often lie and tell you things to frighten you to try to make sure you don't tell anyone. You must tell someone at school so we can help you and reassure you that it is not your fault, and you will be taken care of and supported. Remember to tell a trusted adult.

Has someone asked you if you want a tablet or to smoke a cigarette / vape or have a drink of something and you don't know what it is?



Do not eat, drink or smoke what they are giving you

You must also tell an adult you trust or someone at the school so we can help you.

Has someone hit, punched or smacked you or hurt you in any way?



Hitting, punching or smacking you

This is not ok... You must tell someone at the school so we can help you.

Did you know that there are 4 types of abuse?



The four main areas of Child Protection concerns are:

1. **Physical Abuse** – hitting, smacking, shaking, throwing, burning, biting etc.
2. **Sexual Abuse** – be aware this doesn't always mean touching a child. It could be someone making you watch things to do with sex or encouraging you to act in an inappropriate way.
3. **Neglect** – this means things like not providing meals or warmth or clothing. Or perhaps not taking you to the Doctors when you need to go. There may be lots of different reasons why a child is neglected, and it is really important that we know so we can help.
4. **Emotional Abuse** – This means when someone upsets you or makes you feel bad. If someone in your family says horrible things to you and makes you feel sad and worthless.

These are just a few examples for you and if you think you may have a problem that is like one of these then talk to someone to check



How does your school work hard to keep you safe?

There are lots of different ways, but one of the main ways is making sure the staff here at your school know how to keep you safe and also make sure you have someone to talk to if you need to.

We have visitors from different agencies that help us learn about staying safe including from the NSPCC who teach us about speaking out, staying safe and about the ChildLine number too.

We have worry monsters in every classroom and an online worry monster too to share your worries with – even when you are at home.

Staff make sure that there are no dogs on the school site, even if they are friendly. This is to keep everyone safe.

We practice the lockdown code and we know what to do in an emergency – we stay out of sight, lock the doors and we don't come out of hiding until we hear that it's all fine.

We practice the fire drill – we all know to go to the safe spots and then we wait until Senior Teachers tell us that it's safe to go back inside.

Staff and visitors wear coloured lanyards – the black ones are for staff. We have green for volunteers and red for visitors who have to stay with another adult.

Safeguarding and Child Protection mean the same thing and they mean that we look after children and keep them safe.

If you are upset or worried about something that has happened to or you or someone else then please remember you can be brave and talk to someone who will listen to you and help you

What happens when you tell someone about things that are worrying you?



If you speak to a grown up, sometimes they will need to check things with one of the DSL's and then if they can deal with the issue themselves, they will. Please try and understand that staff and the DSL will only want to help you and make you feel supported and feel better about the situation.

There are times though when they may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or the Police. This is because schools can't do everything on their own and need to work with other professionals who are best placed to help with arranging other things to help you and your family. It might sound a little bit scary, but the Social Workers and Police will be specialist trained professionals who are great at helping children and young people.

There are lots of other agencies who support children and their families as well and it isn't always that people need to have a Social Worker involved with their family. Sometimes people are Youth Workers or Mentors or Family Support Workers.

Don't worry, one of the DSL's will talk to you and explain all of this, and you can always go and ask them questions if you are unsure about anything.

If you have any questions about this policy, then please contact one of the people below:

Senior Designated Safeguarding Leads:	Mrs Harvey and Mrs Sheridan	
Designated Safeguarding Leads:	Ms Davies	Miss Baker
	Miss Roe	Mr Rathe
	Mrs N Davies	Mrs Woodhead

You can always speak to any member of staff in school who will be able to support you

Most importantly you do NOT have to keep your worries a secret!