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23<sup>rd</sup> January 2023

Dear Parents and Carers,

As you will be aware a number of teaching unions have been balloting their members over disputes around pay and conditions. The NEU are so far the only union that has received enough votes to be able to take any industrial action.

Over the last few days we have been ascertaining which members of our staff in the NEU intend to take strike action so that we can develop a plan that will try to minimise the disruption for as many of our children as possible.

It is our intention to try our best to keep the school open to as many classes as we can, but due to reduced capacity and the need to ensure we maintain safe staffing to pupil ratios, we will not be able to remain open to all.

We obviously want to give you as much notice as possible should your child be affected but we must also caveat this by explaining that teachers can exercise the right not to inform us they are taking industrial action until the morning of the intended strike.

We appreciate that the industrial action will cause some disruption to the learning of our children and that families will have the added burden of having to make alternative arrangements for childcare during these days and due to this we apologise in advance for any problems this may cause you.

This letter is to let you know in advance that currently the following classes will be closed to pupils on Wednesday 1<sup>st</sup> February 2023:

3JB  
3NW

Obviously in order to support you all we will continue to keep you updated with clear guidance on the extent of our provision during these challenging times and thank you all for your continued support.

Yours sincerely,



Nicola Davies  
**Executive Headteacher**



Samantha Sheridan  
**Head of School**

